THE EUROPEAN MODEL OF SHAREHOLDER FOUNDATIONS: A SOURCE OF INSPIRATION FOR ENTREPRENEURS

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PROPHIL IS A STRATEGIC CONSULTING COMPANY DEDICATED TO THE MUTUALLY-BENEFICIAL CONVERGENCE OF PHILANTHROPIC AND ECONOMIC MODELS.



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Prophil reveals new governance, management and handover models for companies to better serve the common good. In collaboration with prospectors and researchers, Prophil publishes international dimension studies and organises conferences as a mean to inspire business actors.

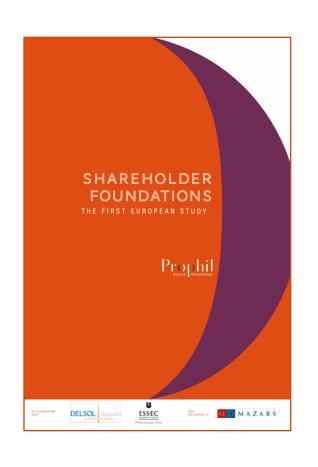


CONSULTING HUB

Prophil supports entrepreneurs, investors and foundations, in France and abroad, at every stage of their common good commitment. Prophil stimulates hybrid models, encouraging companies to look for social impact and economic performance synergies.

GENERAL OVERVIEW

THE FIRST EUROPEAN STUDY ON SHAREHOLDER FOUNDATIONS





HYBRIDITY

INDUSTRY

TRANSPARENCY

MAJORITY

FAMILY

Z SHAREHOLDER S FOUNDATIONS

GIVING

PROFITABILITY

PUBLIC INTEREST

SHAREHOLDERS

PHILANTHROPY

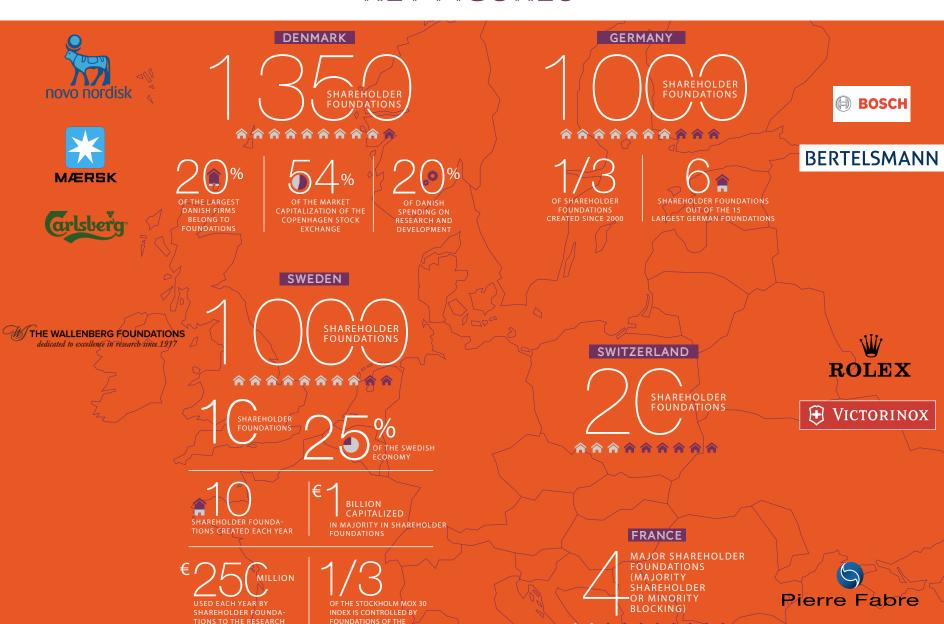
GOVERNANCE SUSTAINABILITY

LONG TERM



EUROPEAN EXAMPLES: DENMARK AND GERMANY

SHAREHOLDER FOUNDATIONS IN EUROPE: KEY FIGURES



THE DENMARK CASE: SHAREHOLDER FOUNDATIONS AS A SOURCE OF EMPLOYMENT AND STABILITY





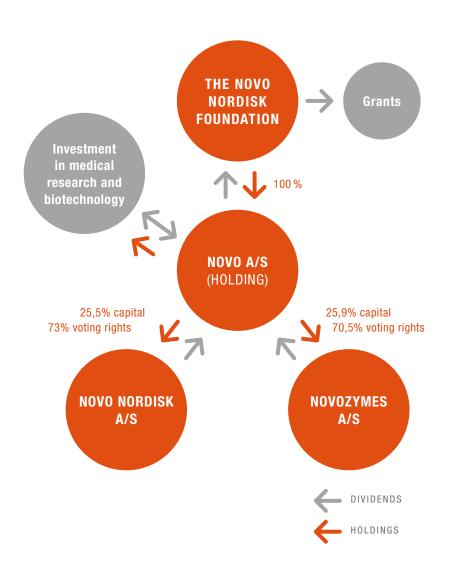








THE NOVO NORDISK FOUNDATION



"THE CREATION OF SHAREHOLDER FOUNDATIONS WAS A MEANS TO PROTECT AGAINST FOREIGN ACQUISITION"

MARIANNE PHILIP, PRESIDENT OF THE DANISH COMMITTEE ON FOUNDATION GOVERNANCE



PROMOTING « PATIENT CAPITALISM »: SHAREHOLDER FOUNDATIONS IN GERMANY





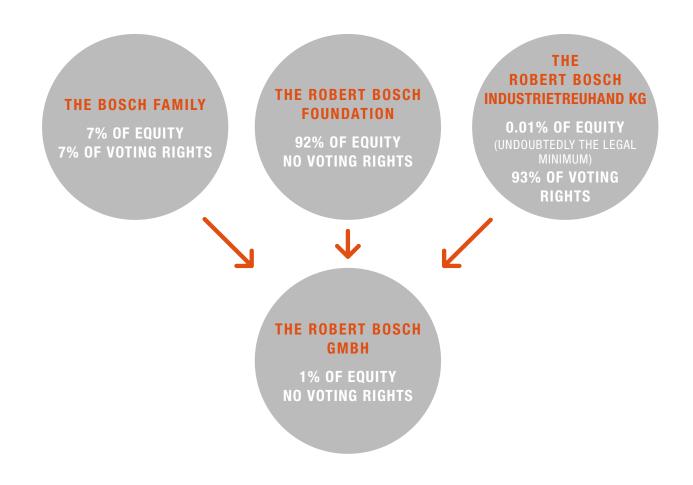






THE ROBERT BOSCH FOUNDATION

THE FOUNDATION OWNERSHIP OF AN INDUSTRIAL POWERHOUSE



A GROWING INTEREST IN FRANCE FOR SHAREHOLDER FOUNDATIONS

ONE MAIN EXAMPLE: THE PIERRE FABRE FOUNDATION

WHO OWNS WHAT? PIERRE FABRE **FOUNDATION** 100% PIERRE FABRE **HOLDINGS SELF-CONTROL** 86 % **EMPLOYEES** PIERRE FABRE SA

"THE PHILANTHROPIC

ACTIVITIES OF THE FOUNDATION

ARE SUBORDINATED TO

THE HEALTH OF THE GROUP.

WE HAVE A GREAT

RESPONSIBILITY FOR

ECONOMIC PERFORMANCE."

PIERRE-YVES REVOL. PRESIDENT

"THE FOUNDATION'S

VERY EXISTENCE PERPETUATES

PIERRE FABRE'S HUMANISTIC

VALUES"

PIERRE-YVES REVOL AND BÉATRICE GARRETTE, PRESIDENT AND EXECUTIVE DIRECTOR OF THE PIERRE FABRE FOUNDATION REFORM THE «PRINCIPLE OF SPECIALIZATION» AND ENABLE FOUNDATIONS MAJORITY SHAREHOLDING

GIVE FOUNDERS THE
MAJORITY IN
DECISION-MAKING BODIES

FOUR PROPOSALS

TO DEVELOP SHAREHOLDER FOUNDATIONS IN FRANCE

ENABLE THE DIRECT
MANAGEMENT OF THE
FIRM BY A FOUNDATION

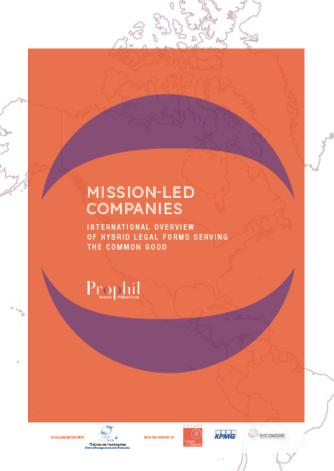
REFORM THE INHERITANCE LAW



TOWARD A NEW STATUS IN FRANCE
« FONDS D'INTÉRÊT ÉCONOMIQUE »

FROM SHAREHOLDER FOUNDATIONS TO MISSION-LED COMPANIES

WILL TWENTY-FIRST CENTURY BUSINESS BE MISSION-LED?



« A MISSION-LED COMPANY
STIPULATES IN ITS BYLAWS AN EXTENDED
CORPORATE PURPOSE
COVERING SOCIETAL
ISSUES (ENFORCEABLE BY
THIRD PARTIES) »

THANKS FOR YOUR ATTENTION

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